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## UNITED NATIONS VERIFICATION MISSION IN COLOMBIA JOB OPENING Internal / External

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<b>Job Title &amp; Level:</b>	<b>Liaison Officer, NO-C</b>
<b>Department/Office:</b>	<b>UN VERIFICATION MISSION IN COLOMBIA, Sentences Verification Office</b>
<b>Location:</b>	<b>Bogota, COLOMBIA</b>
<b>Posting Period:</b>	<b>28 December 2022 – 26 January 2023</b>
<b>Job Opening Number:</b>	<b>UNVMC-NJO-2022-050 Fixed-Term for one year with possibility of extension</b>

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UNITED NATIONS CORE VALUES: INTEGRITY, PROFESSIONALISM, RESPECT FOR DIVERSITY

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### **IMPORTANT NOTE:**

The Human Resources Unit invites all interested and qualified candidates to apply to the announced position. All interested candidates should submit their applications using the P11 form, which can be found at <https://colombia.unmissions.org/empleo>, or Personal History Form (PHP) **(CVs will NOT be accepted)**. Please review that your application, either P-11 or PHP is properly signed and has information on your contact details: email address and telephone numbers. You must send your application to the following e-mail address: [mcrecruitment@un.org](mailto:mcrecruitment@un.org)

Please be advised that only applications using the UN P-11 or PHP form will be reviewed. Please do not submit any additional certificates/diplomas, employment letters and other documents at this stage of the application process. **Kindly ensure that you include the job opening number for the above position in your e-mail application.** Only short-listed candidates will be contacted.

### **Only Colombian Nationals are eligible to apply for this Job Opening.**

**If you are an internal candidate with a Fixed Term, Continuing or Permanent Appointment within the UN Secretariat, please attach the last 2 performance evaluations to your application. If you are employed by an entity of the United Nations Common System, please indicate your category and level.**

*As per the Secretary General's Gender Parity Strategy, the United Nations Secretariat is committed to achieving 50/50 gender balance. Female candidates are strongly encouraged to apply for this position.*

*#United\_for\_Gender\_Parity. Candidates interested to work for the United Nations Verification Mission in Colombia may wish to check out our Realistic Job Preview videos to get an idea of the living and working conditions in different duty stations in Colombia.:<https://www.youtube.com/playlist?list=PL-8SCkVjg-e3073SwTDG1VQf1oLTWfUQ4>*

*The United Nations is committed to creating a diverse and inclusive environment of mutual respect. The United Nations recruits and employs staff regardless of gender identity, sexual orientation, race, religious, cultural and ethnic backgrounds or disabilities. Reasonable accommodation for applicants with disabilities may be provided to support participation in the recruitment process when requested and indicated in the application.*

**Org. Setting and Reporting:**

This position is located in the United Nations Verification Mission in Colombia (UNVMC). The United Nations Security Council adopted Resolution 2545 (2020) authorizing the mandate of UNVMC, which is to work with Colombia to further extend the mandate of the basis of the 2016 peace agreement between the Government and the Revolutionary Armed Forces of Colombia People's Army (FARC-EP). Under Resolution 2574 (2021), the Mission was mandated to verify compliance with, and the implementation of the sentences issued by the Special Jurisdiction for Peace to individuals who told the truth and acknowledge responsibility for crimes committed during the 50-year long conflict between the Government and the FARC-EP.

The Liaison Officer will be based in Bogota, Colombia and within delegated authority, the incumbent will report to the Senior Political Affairs Officer and to the Principal Political Affairs Officer of the Sentences Verification Office in UNVMC as Second Reporting Officer.

**Responsibilities:**

Within delegated authority, the Liaison Officer will be responsible for the following duties:

- Participates fully in assigned operational activities related to the work of the Sentences Verification Office engaging with the Special Jurisdiction for Peace, individuals sentenced to perform restorative activities, State entities at the national and local levels performing activities related to the implementation of the restorative sentences, civil society organizations, community groups, women's groups and ethnic communities and religious organizations.
- Prepares briefing notes and talking points for senior staff and mission leadership related to Mission's mandate. As requested, provides information on the Colombia Peace process and Final Peace Agreement on issues related to the implementation of the restorative sentences issued by the Special Jurisdiction for Peace, ensuring a gender sensitive approach; cooperates and collaborates with counterparts to develop strategies to advance mandated objectives on the verification of the implementation of the restorative sentences from a intersectional and differential sensitive approach; conducts field missions to monitor and assess the conditions for the implementation of the restorative sentences; prepares trend analysis monthly and sitrep as requested; supports main stakeholders programming and institutional liaison.

- Supports his/her supervisor in coordinating inputs for reports and other politically sensitive and confidential communications to the mission's headquarters. Provides assistance and support to other substantive sections of the mission to have a consensual approach to the mission environment, mandate and operations among mission actors, and relevant national and international stakeholders.
- Ensures that all UNVMC policies are applied and followed thoroughly across all processes, including adherence to UNVMC code of conduct and ethics, and integrates a gender-sensitive approach in all functions
- Performs other related duties as required

### **Core values:**

**Professionalism:** Shows pride in work and in achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.

### **Competencies:**

**Teamwork:** Works collaboratively with colleagues to achieve organizational goals; solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; Builds consensus for task purpose and direction with team members; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

**Communication:** Speaks and writes clearly and effectively; listens to others, correctly interprets messages from others and responds appropriately; asks questions to clarify and exhibits interest in having two-way communication; tailors language, tone, style and format to match audience; demonstrates openness in sharing information and keeping people informed.

### **Education:**

Advanced university degree (Master's degree or equivalent) in social sciences, political science, law, international relations, or a related field. A first level university degree with a combination of two (2) additional years of qualifying experience may be accepted in lieu of the advanced university degree.

### **Experience:**

A minimum of five (5) years of progressively responsible experience in political science, political affairs, international relations, law, mediation, conflict resolution or related area is required.

Experience in Latin America issues is required.

A minimum of two (2) years of experience working on the Colombia Peace process is desirable.

Experience in transitional justice processes is desirable.

Previous work experience in the United Nations System, Government, NGOs or an international organization is desirable.

### **Languages:**

English and French are the working languages of the United Nations Secretariat. For the post advertised, fluency in English and Spanish (both oral and written) is required. Knowledge of another official United Nations language is an advantage.

**NOTE:** Fluency equals a rating of "fluent" in all four areas (read, write, speak, understand) and "knowledge of" equals a rating of "confident" in two of the four areas.

### **United Nations Considerations**

Candidates will be required to meet the requirements of Article 101, paragraph 3, of the Charter as well as the requirements of the position. The United Nations is committed to the highest standards of efficiency, competence and integrity for all its human resources, including but not limited to respect for international human rights and humanitarian law.

Candidates may subject to screening against these standards, including but not limited to whether they have committed or are alleged to have committed criminal offences and/or violations of international human rights law and international humanitarian law.

The United Nations shall place no restrictions on the eligibility of men and women to participate in any capacity and under conditions of equality in its principal and subsidiary organs. (Charter of the United Nations - Chapter 3, article 8). The United Nations Secretariat is a non-smoking environment.

The United Nations is taking steps to improve gender parity at all levels. We are committed to an inclusive culture and exciting opportunities for women in security therefore, female applicants are highly encouraged to apply.

### **No Fee**

THE UNITED NATIONS DOES NOT CHARGE A FEE AT ANY STAGE OF THE RECRUITMENT PROCESS (APPLICATION, INTERVIEW MEETING, PROCESSING, OR TRAINING). THE UNITED NATIONS DOES NOT CONCERN ITSELF WITH INFORMATION ON APPLICANTS' BANK ACCOUNTS.